DEICOLLECTIVE

A NEW INITIATIVE IN RESEARCH TRIANGLE PARK





NOW IS THE TIME FOR RTP COMPANIES TO COLLABORATE ON DIVERSITY, EQUITY AND INCLUSION (DEI).



Amplify

the DEI work already being done across **RTP** companies.

Connect

with regional efforts in the Triangle to showcase the Park as a diverse and welcoming center of business.

By working together, we can illuminate the true nature of the Park: a welcoming and diverse community.

Integrate

DEI behaviors within our organizations with a focus on anti-racism and social justice for marginalized groups.

Establish

a network of professionals who share the same interests and goals for DEI.

Scale

existing events and initiatives to create a bigger, broader impact for the 55,000 people working in RTP.

Support

and serve Park companies who are working to begin or scale their DEI efforts.



WHY NOW?

Research Triangle Park, and the 300 companies and organizations located here, have great impact in both the local and global business community. It is our responsibility to enhance that impact.



By amplifying our DEI values, we can create opportunities that better serve the skilled talent our companies are hiring, helping with recruitment and retention.

Additionally, it is crucial to recognize that the next generation of leaders not only values, but represents, a diverse and equal workforce. It is imperative that we create equitable and inclusive spaces for tomorrow's leaders to thrive.

As we break down the silos across RTP companies to collaborate and synergize our efforts, we will all benefit from the resulting advancement in talent attraction, contributing to better business outcomes for all.



RTP PARTNER COMPANIES

BASF BIOGEN **BURROUGHS-WELLCOME FUND** CISCO **COASTAL CREDIT UNION CREDIT SUISSE CREE WOLFSPEED FIDELITY INVESTMENTS** GSK IBM LENOVO

Lift & Shift

UNDERSTALLO STRATIGIES TO IMPACT LUMINAS STRATEGY NETAPP **PBS NORTH CAROLINA RTI INTERNATIONAL** TOSHIBA **UNC-TV UNITED THERAPEUTICS** UNITED WAY OF THE **GREATER TRIANGLE UNITY WEB AGENCY**

REGIONAL ALLIES

BLUE CROSS BLUE SHIELD BROOKS BELL JES & CO LEADERSHIP TRIANGLE NC DEPT. OF MILITARY & VETERANS SERVICES RALEIGH CHAMBER TRIANGLE DEI ALLIANCE



READY TO CHANGE THE WORLD? Contact the RTP DEI Collective co-leads at DEI@rtp.org

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